

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**  
DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED)

**April 10, 2023**



COMMISSION FILE NUMBER 001-36285

**Incorporated in the State of Delaware  
I.R.S. Employer Identification Number 46-4559529**

**Rayonier Advanced Materials Inc.**

**1301 Riverplace Boulevard, Jacksonville, Florida 32207  
(Principal Executive Office)**

Telephone Number: (904) 357-4600

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of exchange on which registered
Common Stock, \$0.01 par value	RYAM	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act ☐

## Item 8.01 Other Events

On April 10, 2023, Rayonier Advanced Materials Inc. (the "Company") announced that Michael Osborne has joined the Company as Vice President, Manufacturing replacing William R. Manzer, Executive Vice President, Manufacturing Operations, as previously disclosed in a Form 8-K filed by the Company on March 13, 2023.

A copy of the Company's press release is furnished herewith as Exhibit 99.1 to this Current Report on Form 8-K.

The information in this Item 8.01 shall not be deemed "filed" for purposes of Section 18 of the U.S. Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

## Item 9.01 Financial Statements and Exhibits

(d) Exhibits

- |      |   |
|------|---|
| 99.1 | <a href="#"><u>Press release entitled "RYAM Announces the Hiring of Michael Osborne as VP, Manufacturing; Bill Manzer to Retire and Support Transition" issued April 10, 2023</u></a> |
| 104  | Cover page from this Current Report on Form 8-K, formatted as Inline XBRL   |

**Signature**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

**Rayonier Advanced Materials Inc.**

By: /s/ Richard Colby Slaughter

Richard Colby Slaughter

Senior Vice President, General Counsel and Corporate Secretary

April 10, 2023



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For Immediate Release

 **NEWS RELEASE**

*Contacts:*

Media	Ryan Houck	904-357-9134
Investors	Mickey Walsh	904-357-9162

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### **RYAM Announces the Hiring of Michael Osborne as VP, Manufacturing; Bill Manzer to Retire and Support Transition**

JACKSONVILLE, Fla., **April 10, 2023** – Rayonier Advanced Materials Inc. (NYSE:RYAM) (the “Company” or “RYAM”) is pleased to announce that Michael Osborne joined the company on April 10, 2023, as Vice President, Manufacturing replacing Bill Manzer, who has announced his plans to retire. Michael is a thirty-plus-year manufacturing veteran, most recently holding the position of Vice President, Global Manufacturing for Kraton Pine Chemicals.

Michael earned his BS in Chemistry from the University of Southern Mississippi in 1990, obtained an advanced MS in Chemical Engineering from the Georgia Institute of Technology with a focus on pulp and paper technology in 1992, and then went on to earn his MBA from the University of Southern Mississippi in 1999. Michael began his career with Georgia Pacific and achieved the position of Director of Strategic Planning before he left in 2011 to join Arizona Chemical Company as Senior Plant Manager at their Panama City, Florida facility. Michael was promoted to Director, Global Engineering in 2015, shortly before Arizona Chemical was acquired by Kraton in 2016. In December 2019, Michael was promoted to Director of Global Manufacturing and, subsequently, Vice President, Global Manufacturing for the Pine Chemicals division.

Bill Manzer, EVP, Manufacturing Operations, has been with RYAM for over twelve years and has held progressively more responsible roles with the company. As Michael onboards, Bill will remain with RYAM through March 2024, supporting the transition and finishing several projects where he is significantly immersed. His experience, industry knowledge, and steady leadership will be missed as he and Ellen enter their retirement phase.

“Bill’s steady leadership and unparalleled industry experience have aided RYAM in improving its operations, quality, reliability, and safety. I am thankful for Bill’s many years of contributions and appreciate his willingness to provide for a seamless transition and finish several key initiatives,” said De Lyle Bloomquist, President and CEO. “I am also looking forward to working with Michael as RYAM realizes its Biofuture by developing and manufacturing sustainable solutions for our customers. His chemical industry experience is very well aligned with the future direction of RYAM.”

Osborne indicated, “This is an incredible opportunity to join a company focused on producing sustainable products in a safe and reliable way. I look forward to picking up where Bill left the organization and moving forward with the manufacturing team.”

#### **About RYAM**

RYAM is a global leader of cellulose-based technologies, including high purity cellulose specialties, a natural polymer commonly found in filters, food, pharmaceuticals, and other industrial applications. The Company also manufactures products for paper and packaging markets. With manufacturing operations in the U.S., Canada, and France, RYAM employs approximately 2,500 people and generated an estimated \$1.7 billion of revenues in 2022. More information is available at [www.RYAM.com](http://www.RYAM.com).